Town of West Boylston - Retirees on Medicare - Health Plan Options January 1, 2023

This comparison reflects general services & benefits. Refer to the Insurance Co. Plan Summaries for complete details.

Retirees MUST have Medicare Parts A & B. All Plans INCLUDE Medicare Part D Prescription Coverage.

| | Medicare <u>Supplement</u> Plan | Medicare <u>HMO (also a Supplement Plan)</u> |
|---|--|--|
| Insurance Company: | MIIA Health Trust / Blue Cross Blue Shield of MA | MIIA Health Trust / Blue Cross Blue Shield of MA |
| Insurance Product Name: | MEDEX 2 | Managed Blue for Seniors |
| What Doctors Can You See?: | ANY Provider Who Accepts Medicare | BCBSMA "Massachusetts" NETWORK Only |
| What is Covered?: | Only Medicare Approved Services | Requires Referrals. Only Medicare Approved Services. |
| PLAN DESIGN: | | |
| Deductible: | None | None |
| Lifetime Maximum: | No Limit | No Limit |
| In-Patient Co-Pays: | None | None |
| Out-Patient Surgery Co-Pay: | None | None |
| Physician Co-Pays: | \$0 PCP OR Specialist | \$10 PCP OR Specialist |
| - Routine Care - Routine GYN Exam - Routine Vision Exam | \$0 Co-Pay for All Wellness Visits (incl. Vision) | \$10 Co-Pay for All Wellness Visits (incl. Vision) |
| ER Room Co-Pay: | \$0 | \$50-waived if admitted w/in 24 hrs. |
| <u>RX Copays</u> : Retail at Pharmacy <i>30-Day Supply</i> | <u>Blue Medicare Rx PDP (Part D Plan)</u> \$10 Tier 1 - Generic \$20 Tier 2 - Preferred Brand \$35 Tier 3 - Non-Preferred Brand | <u>Blue Medicare Rx PDP (Part D Plan)</u> \$10 Tier 1 - Generic \$20 Tier 2 - Preferred Brand \$35 Tier 3 - Non-Preferred Brand |
| Mail Order Delivery 90-Day Supply Thru CVS Caremark | \$20 Tier 1 - Generic \$40 Tier 2 - Preferred Brand \$70 Tier 3 - Non-Preferred Brand | \$20 Tier 1 - Generic \$40 Tier 2 - Preferred Brand \$70 Tier 3 - Non-Preferred Brand |
| Current (1/1/2022) Monthly Cost MLP Cost: Retiree Cost: | \$362.66 \$253.86 \$108.80 | \$338.35 \$270.68 \$67.67 |
| <u>Renewal (1/1/2023) Monthly Cost</u> MLP Cost: <i>Retiree Cost:</i> | <u>No Rate Change</u> \$362.66 \$253.86 \$108.80 | <u>1.16% Increase</u> \$342.27 \$273.82 \$68.45 |
| NOTES: | <i>Medex 2 Supplement Plan</i> MLP / Retiree Split is 70% / 30% | Managed Blue for Seniors HMO MLP / Retiree Split is 80% / 20% |