

**Town of West Boylston**  
**New Health Insurance Premium Rates - TOWN EMPLOYEES**  
**Effective July 1, 2024 - June 30, 2025**

<u><b>MIIA Blue Cross Blue Shield of Massachusetts</b></u>	<u><b>Ee's Hired &lt; 3/1/2010</b></u>	<u><b>Ee's Hired &gt; 3/1/2010</b></u>
<u><b>MIIA HMO Blue New England Family (\$500/\$1000 Deductible)</b></u>		
	<u><b>20%</b></u>	<u><b>30%</b></u>
Total Monthly Premium Cost	\$2,672.66	\$2,672.66
Employee/Pre-65 Retiree Monthly Cost	\$534.53	\$801.80
Bi-Weekly Payroll Deduction Amount	\$267.27	\$400.90
<u><b>MIIA HMO Blue New England Individual (\$500 Deductible)</b></u>		
	<u><b>20%</b></u>	<u><b>30%</b></u>
Total Monthly Premium Cost	\$1,035.91	\$1,035.91
Employee/Pre-65 Retiree Monthly Cost	\$207.18	\$310.77
Bi-Weekly Payroll Deduction Amount	\$103.59	\$155.39
<u><b>MIIA HMO Blue Select Family (\$250/\$500 Deductible)</b></u>		
	<u><b>20%</b></u>	<u><b>30%</b></u>
Total Monthly Premium Cost	\$2,325.21	\$2,325.21
Employee/Pre-65 Retiree Monthly Cost	\$465.04	\$697.56
Bi-Weekly Payroll Deduction Amount	\$232.52	\$348.78
<u><b>MIIA HMO Blue Select Individual (\$250 Deductible)</b></u>		
	<u><b>20%</b></u>	<u><b>30%</b></u>
Total Monthly Premium Cost	\$901.24	\$901.24
Employee/Pre-65 Retiree Monthly Cost	\$180.25	\$270.37
Bi-Weekly Payroll Deduction Amount	\$90.13	\$135.19
<u><b>MIIA Blue Care Elect PPO Family (*)</b></u>		
	<u><b>40%</b></u>	<u><b>50%</b></u>
Total Monthly Premium Cost	\$3,073.56	\$3,073.56
Employee/Pre-65 Retiree Monthly Cost	\$1,229.42	\$1,536.78
Bi-Weekly Payroll Deduction Amount	\$614.71	\$768.39
<u><b>MIIA Blue Care Elect PPO Individual (*)</b></u>		
	<u><b>40%</b></u>	<u><b>50%</b></u>
Total Monthly Premium Cost	\$1,191.29	\$1,191.29
Employee/Pre-65 Retiree Monthly Cost	\$476.52	\$595.65
Bi-Weekly Payroll Deduction Amount	\$238.26	\$297.83

(\*) \$500/\$1000 Deductible "In-Network"; \$1000/\$2000 Deductible "Out-of-Network"

<u><b>Altus Dental - ONE PLAN with Child Orthodontia</b></u>	<u><b>All Employees / Retirees</b></u>
	<u><b>100% Employee / Retiree Paid</b></u>
<u><b>Family</b></u>	
<b>"Total" Employee / Retiree Monthly Cost (100%)</b>	\$146.98
Bi-Weekly Payroll Deduction Amount	\$73.49
<u><b>2-Person</b></u>	
<b>"Total" Employee / Retiree Monthly Cost (100%)</b>	\$102.01
Bi-Weekly Payroll Deduction Amount	\$51.01
<u><b>Individual</b></u>	
<b>"Total" Employee / Retiree Monthly Cost (100%)</b>	\$51.01
Bi-Weekly Payroll Deduction Amount	\$25.51