

Town of West Boylston
New Health Insurance Premium Rates - SCHOOL EMPLOYEES (12 Month Rates)
Effective July 1, 2024 - June 30, 2025

<u>MIIA Blue Cross Blue Shield of Massachusetts</u>	<u>Ee's Hired < 3/1/2010</u>	<u>Ee's Hired > 8/26/2013</u>
<u>MIIA HMO Blue New England Family (\$500/\$1000 Deductible)</u>		
	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,672.66	\$2,672.66
Employee Monthly Cost	\$534.53	\$801.80
Bi-Weekly Payroll Deduction Amount	\$267.27	\$400.90
<u>MIIA HMO Blue New England Individual (\$500 Deductible)</u>		
	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$1,035.91	\$1,035.91
Employee Monthly Cost	\$207.18	\$310.77
Bi-Weekly Payroll Deduction Amount	\$103.59	\$155.39
<u>MIIA HMO Blue Select Family (\$250/\$500 Deductible)</u>		
	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,325.21	\$2,325.21
Employee Monthly Cost	\$465.04	\$697.56
Bi-Weekly Payroll Deduction Amount	\$232.52	\$348.78
<u>MIIA HMO Blue Select Individual (\$250 Deductible)</u>		
	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$901.24	\$901.24
Employee Monthly Cost	\$180.25	\$270.37
Bi-Weekly Payroll Deduction Amount	\$90.13	\$135.19
<u>MIIA Blue Care Elect PPO Family (*)</u>		
	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$3,073.56	\$3,073.56
Employee Monthly Cost	\$1,229.42	\$1,536.78
Bi-Weekly Payroll Deduction Amount	\$614.71	\$768.39
<u>MIIA Blue Care Elect PPO Individual (*)</u>		
	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$1,191.29	\$1,191.29
Employee Monthly Cost	\$476.52	\$595.65
Bi-Weekly Payroll Deduction Amount	\$238.26	\$297.83

(*) \$500/\$1000 Deductible "In-Network"; \$1000/\$2000 Deductible "Out-of-Network"

<u>Altus Dental - ONE PLAN with Child Orthodontia</u>		<u>All Employees</u>
		<u>100% Employee Paid</u>
<u>Family</u>	"Total" Employee Monthly Cost (100%)	\$146.98
	Bi-Weekly Payroll Deduction Amount	\$73.49
<u>2-Person</u>	"Total" Employee Monthly Cost (100%)	\$102.01
	Bi-Weekly Payroll Deduction Amount	\$51.01
<u>Individual</u>	"Total" Employee Monthly Cost (100%)	\$51.01
	Bi-Weekly Payroll Deduction Amount	\$25.51