

Town of West Boylston
New Health Insurance Premium Rates - SCHOOL EMPLOYEES (10 Month Rates)
Effective July 1, 2024 - June 30, 2025

<u>MIIA Blue Cross Blue Shield of Massachusetts</u>	<u>Ee's Hired < 3/1/2010</u>	<u>Hired on/ > 8/26/2013</u>
<u>MIIA HMO Blue New England Family (\$500/\$1000 Deductible)</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,672.66	\$2,672.66
Employee Monthly Cost	\$534.53	\$801.80
Bi-Weekly Payroll Deduction Amount	\$320.72	\$481.08
<u>MIIA HMO Blue New England Individual (\$500 Deductible)</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$1,035.91	\$1,035.91
Employee Monthly Cost	\$207.18	\$310.77
Bi-Weekly Payroll Deduction Amount	\$124.31	\$186.46
<u>MIIA HMO Blue Select Family (\$250/\$500 Deductible)</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,325.21	\$2,325.21
Employee Monthly Cost	\$465.04	\$697.56
Bi-Weekly Payroll Deduction Amount	\$279.02	\$418.54
<u>MIIA HMO Blue Select Individual (\$250 Deductible)</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$901.24	\$901.24
Employee Monthly Cost	\$180.25	\$270.37
Bi-Weekly Payroll Deduction Amount	\$108.15	\$162.22
<u>MIIA Blue Care Elect PPO Family (*)</u>	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$3,073.56	\$3,073.56
Employee Monthly Cost	\$1,229.42	\$1,536.78
Bi-Weekly Payroll Deduction Amount	\$737.65	\$922.07
<u>MIIA Blue Care Elect PPO Individual (*)</u>	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$1,191.29	\$1,191.29
Employee Monthly Cost	\$476.52	\$595.65
Bi-Weekly Payroll Deduction Amount	\$285.91	\$357.39

(*) \$500/\$1000 Deductible "In-Network"; \$1000/\$2000 Deductible "Out-of-Network"

<u>Altus Dental - ONE PLAN with Child Orthodontia</u>		<u>All Employees</u>
		100% Employee Paid
<u>Family</u>	"Total" Employee Monthly Cost (100%)	\$146.98
	Bi-Weekly Payroll Deduction Amount	\$88.19
<u>2-Person</u>	"Total" Employee Monthly Cost (100%)	\$102.01
	Bi-Weekly Payroll Deduction Amount	\$61.21
<u>Individual</u>	"Total" Employee Monthly Cost (100%)	\$51.01
	Bi-Weekly Payroll Deduction Amount	\$30.61