

**Town of West Boylston**  
**New Health Insurance Premium Rates - TOWN EMPLOYEES**  
**Effective July 1, 2023 - June 30, 2024**

**MIIA Blue Cross Blue Shield of Massachusetts**

**Ee's Hired < 3/1/2010**

**Ee's Hired > 3/1/2010**

**MIIA HMO Blue New England Family (\$500/\$1000 Deductible)**

**20%**

**30%**

Total Monthly Premium Cost

\$2,507.19

\$2,507.19

Employee/Pre-65 Retiree Monthly Cost

\$501.44

\$752.16

Bi-Weekly Payroll Deduction Amount

\$250.72

\$376.08

**MIIA HMO Blue New England Individual (\$500 Deductible)**

**20%**

**30%**

Total Monthly Premium Cost

\$971.77

\$971.77

Employee/Pre-65 Retiree Monthly Cost

\$194.35

\$291.53

Bi-Weekly Payroll Deduction Amount

\$97.18

\$145.77

**MIIA HMO Blue Select Family (\$250/\$500 Deductible)**

**20%**

**30%**

Total Monthly Premium Cost

\$2,181.25

\$2,181.25

Employee/Pre-65 Retiree Monthly Cost

\$436.25

\$654.38

Bi-Weekly Payroll Deduction Amount

\$218.13

\$327.19

**MIIA HMO Blue Select Individual (\$250 Deductible)**

**20%**

**30%**

Total Monthly Premium Cost

\$845.44

\$845.44

Employee/Pre-65 Retiree Monthly Cost

\$169.09

\$253.63

Bi-Weekly Payroll Deduction Amount

\$84.55

\$126.82

**MIIA Blue Care Elect PPO Family (\*)**

**40%**

**50%**

Total Monthly Premium Cost

\$2,883.26

\$2,883.26

Employee/Pre-65 Retiree Monthly Cost

\$1,153.30

\$1,441.63

Bi-Weekly Payroll Deduction Amount

\$576.65

\$720.82

**MIIA Blue Care Elect PPO Individual (\*)**

**40%**

**50%**

Total Monthly Premium Cost

\$1,117.53

\$1,117.53

Employee/Pre-65 Retiree Monthly Cost

\$447.01

\$558.77

Bi-Weekly Payroll Deduction Amount

\$223.51

\$279.39

(\*) \$500/\$1000 Deductible "In-Network"; \$1000/\$2000 Deductible "Out-of-Network"

**Altus Dental - ONE PLAN with Child Orthodontia**

**All Employees / Retirees**

**100% Employee / Retiree Paid**

**Family**

"Total" Employee / Retiree Monthly Cost (100%)

\$139.98

Bi-Weekly Payroll Deduction Amount

\$69.99

**2-Person**

"Total" Employee / Retiree Monthly Cost (100%)

\$97.15

Bi-Weekly Payroll Deduction Amount

\$48.58

**Individual**

"Total" Employee / Retiree Monthly Cost (100%)

\$48.58

Bi-Weekly Payroll Deduction Amount

\$24.29