Town of West Boylston New Health Insurance Premium Rates - <u>SCHOOL EMPLOYEES (12 Month Rates)</u> Effective July 1, 2022 - June 30, 2023

Blue Cross Blue Shield of Massachusetts	<u>Ee's Hired < 3/1/2010</u>	<u> Ee's Hired > 8/26/20</u>
MIIA HMO Blue New England Family (\$500/\$1000 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,422.87	\$2,422.87
Employee Monthly Cost	\$484.57	\$726.86
Bi-Weekly Payroll Deduction Amount	\$242.29	\$363.43
MIIA HMO Blue New England Individual (\$500 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$939.09	\$939.09
Employee Monthly Cost	\$187.82	\$281.73
Bi-Weekly Payroll Deduction Amount	\$93.91	\$140.87
MIIA HMO Blue Select Family (\$250/\$500 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,107.90	\$2,107.90
Employee Monthly Cost	\$421.58	\$632.37
Bi-Weekly Payroll Deduction Amount	\$210.79	\$316.19
MIIA HMO Blue Select Individual (\$250 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$817.01	\$817.01
Employee Monthly Cost	\$163.40	\$245.10
Bi-Weekly Payroll Deduction Amount	\$81.70	\$122.55
<u>MIIA Blue Care Elect PPO Family (*)</u>	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$2,786.30	\$2,786.30
Employee Monthly Cost	\$1,114.52	\$1,393.15
Bi-Weekly Payroll Deduction Amount	\$557.26	\$696.58
MIIA Blue Care Elect PPO Individual (*)	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$1,079.95	\$1,079.95
Employee Monthly Cost	\$431.98	\$539.98
Bi-Weekly Payroll Deduction Amount	\$215.99	\$269.99

(*) \$500/\$1000 Deductible "<u>In-Network</u>"; \$1000/\$2000 Deductible "<u>Out-of-Network</u>"

		All Employees
Altus Dental - ONE PLAN with Child Orthodontia		100% Employee Paid
<u>Family</u>	<i>"Total"</i> Employee Monthly Cost (<u>100%</u>)	\$139.98
	Bi-Weekly Payroll Deduction Amount	\$69.99
<u>2-Person</u>	<i>"Total"</i> Employee Monthly Cost (<u>100%</u>)	\$97.15
	Bi-Weekly Payroll Deduction Amount	\$48.58
<u>Individual</u>	<i>"Total"</i> Employee Monthly Cost (<u>100%</u>)	\$48.58
	Bi-Weekly Payroll Deduction Amount	\$24.29