Town of West Boylston New Health Insurance Premium Rates - <u>SCHOOL EMPLOYEES (10 Month Rates)</u> Effective July 1, 2022 - June 30, 2023

Blue Cross Blue Shield of Massachusetts	Ee's Hired < 3/1/2010	Hired on/ > 8/26/201
MIIA HMO Blue New England Family (\$500/\$1000 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,422.87	\$2,422.87
Employee Monthly Cost	\$484.57	\$726.86
Bi-Weekly Payroll Deduction Amount	\$290.74	\$436.12
MIIA HMO Blue New England Individual (\$500 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$939.09	\$939.09
Employee Monthly Cost	\$187.82	\$281.73
Bi-Weekly Payroll Deduction Amount	\$112.69	\$169.04
MIIA HMO Blue Select Family (\$250/\$500 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$2,107.90	\$2,107.90
Employee Monthly Cost	\$421.58	\$632.37
Bi-Weekly Payroll Deduction Amount	\$252.95	\$379.42
MIIA HMO Blue Select Individual (\$250 Deductible)	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$817.01	\$817.01
Employee Monthly Cost	\$163.40	\$245.10
Bi-Weekly Payroll Deduction Amount	\$98.04	\$147.06
MIIA Blue Care Elect PPO Family (*)	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$2,786.30	\$2,786.30
Employee Monthly Cost	\$1,114.52	\$1,393.15
Bi-Weekly Payroll Deduction Amount	\$668.71	\$835.89
MIIA Blue Care Elect PPO Individual (*)	<u>40%</u>	<u>50%</u>
Total Monthly Premium Cost	\$1,079.95	\$1,079.95
Employee Monthly Cost	\$431.98	\$539.98
Bi-Weekly Payroll Deduction Amount	\$259.19	\$323.99

^{(*) \$500/\$1000} Deductible "In-Network"; \$1000/\$2000 Deductible "Out-of-Network"

		All Employees
Altus Dental - ONE PLAN with Child Orthodontia		100% Employee Paid
<u>Family</u>	"Total" Employee Monthly Cost (100%)	\$139.98
	Bi-Weekly Payroll Deduction Amount	\$83.99
2-Person	"Total" Employee Monthly Cost (100%)	\$97.15
	Bi-Weekly Payroll Deduction Amount	\$58.29
<u>Individual</u>	"Total" Employee Monthly Cost (100%)	\$48.58
	Bi-Weekly Payroll Deduction Amount	\$29.15