Town of West Boylston - Retirees on Medicare - Health Plan Options January 1, 2024

This comparison reflects general services & benefits. Refer to the Insurance Co. Plan Summaries for complete details.

Retirees <u>MUST</u> have Medicare Parts A & B. All Plans INCLUDE Medicare Part D Prescription Coverage.

Medicare Supplement Plan

Medicare HMO (also a Supplement Plan)

Insurance Company:	MIIA Health Trust / Blue Cross Blue Shield of MA	MIIA Health Trust / Blue Cross Blue Shield of MA
Insurance Product Name:	MEDEX 2	Managed Blue for Seniors
What Doctors Can You See?:	ANY Provider Who Accepts Medicare	BCBSMA "Massachusetts" NETWORK Only
What is Covered?:	Only Medicare Approved Services	Requires Referrals. Only Medicare Approved Services.
PLAN DESIGN:		
Deductible:	None	None
Lifetime Maximum:	No Limit	No Limit
In-Patient Co-Pays:	None	None
Out-Patient Surgery Co-Pay:	None	None
Physician Co-Pays:	\$0 PCP OR Specialist	\$10 PCP OR Specialist
 Routine Care Routine GYN Exam Routine Vision Exam 	\$0 Co-Pay for All Wellness Visits (incl. Vision)	\$10 Co-Pay for All Wellness Visits (incl. Vision)
ER Room Co-Pay:	\$0	\$50-waived if admitted w/in 24 hrs.
RX Copays:	Blue Medicare Rx PDP (Part D Plan)	Blue Medicare Rx PDP (Part D Plan)
Retail at Pharmacy	\$10 Tier 1 - Generic	\$10 Tier 1 - Generic
30-Day Supply	\$20 Tier 2 - Preferred Brand	\$20 Tier 2 - Preferred Brand
	\$35 Tier 3 - Non-Preferred Brand	\$35 Tier 3 - Non-Preferred Brand
Mail Order Delivery	\$20 Tier 1 - Generic	\$20 Tier 1 - Generic
90-Day Supply	\$40 Tier 2 - Preferred Brand	\$40 Tier 2 - Preferred Brand
Thru CVS Caremark	\$70 Tier 3 - Non-Preferred Brand	\$70 Tier 3 - Non-Preferred Brand
Current (1/1/2023) Monthly Cost	\$362.66	\$342.27
MLP Cost:	\$253.86	\$273.82
Retiree Cost:	\$108.80	\$68.45
	<u>6.26% Increase</u>	<u>4.30% Increase</u>
Renewal (1/1/2024) Monthly Cost	\$385.36	\$356.98
MLP Cost:	\$269.75	\$285.58
Retiree Cost:	\$115.61	\$71.40
NOTES:	Medex 2 Supplement Plan	Managed Blue for Seniors HMO
	MLP / Retiree Split is 70% / 30%	MLP / Retiree Split is 80% / 20%

10-13-2023 MLP