

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEST BOYLSTON
SEMI-ANNUAL TOWN MEETING WARRANT
MAY 16, 2022**

Worcester ss.

To the Constables of the Town of West Boylston.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of West Boylston qualified to vote in elections and Town affairs, to meet in the auditorium of the Middle/High School in said Town (at 125 Crescent Street) on Monday, May 16, 2022 at 7:00 p.m. in the evening, then and there to act on the following articles.

**ARTICLE 1 - AUTHORIZATION TO HEAR THE REPORTS OF OFFICERS AND
COMMITTEES OF THE TOWN**

To see if the Town will vote to hear the reports of the officers and standing committees of the Town; or take any other action relative thereto.

**ARTICLE 2 - AUTHORIZATION TO BORROW IN ANTICIPATION OF REVENUE AND
TO ENTER INTO A COMPENSATING BALANCE AGREEMENT WITH A BANK**

To see if the Town will vote to authorize the Town Treasurer/Tax Collector, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the Fiscal Year 2023, the period from July 1, 2022 through June 30, 2023, in conformity with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, and to authorize the Treasurer/Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2023 pursuant to Massachusetts General Laws, Chapter 44, Section 53F; or take any other action relative thereto.

**ARTICLE 3 – AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF
REIMBURSEMENT OF STATE HIGHWAY ASSISTANCE AID**

To see if the Town will vote to accept any and all state highway assistance funds authorized by the state legislature and approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program to be expended for the maintenance, repair and construction of Town roads in anticipation of reimbursement under the direction of the Selectboard and the Town Administrator for work on roads located on the State Aid Primary System as approved by the Massachusetts Highway Department, and further to authorize the Town Treasurer/Tax Collector, with the approval of the Selectboard, to borrow money from time to time during Fiscal Year 2023, for the period from July 1, 2022 through June 30, 2023, in anticipation of reimbursement of said highway assistance in conformity with the provisions of Massachusetts General Laws, Chapter 44, Section 6A; or take any other action relative thereto.

ARTICLE 4 - AUTHORIZATION TO AMEND THE PERSONNEL BYLAW AND TO AMEND THE CLASSIFICATION AND COMPENSATION PLAN SO AS TO PROVIDE EMPLOYEES A COST -OF-LIVING PAY INCREASE IN FY2023 (2%)

To see if the Town will vote to amend Section 5, Part AA, Classification and Compensation Plan of the Personnel Bylaw to reflect a cost of living adjustment to all wage rates by 2%: or take any other action relative thereto.

ARTICLE 5 - AUTHORIZATION TO SET THE SALARY OF ELECTED OFFICIALS

To see if the Town will vote to determine and fix what salaries elective officers of the Town shall receive for Fiscal Year 2023 in conformity with the provisions of Massachusetts General Laws, Chapter 41, Section 108:

Moderator	\$1.00
Selectboard	\$1.00 each (5 members);
Planning Board	\$1.00 each (5 members);
Cemetery Trustees	\$1.00 each (3 members); and
Municipal Light Board	\$300.00 each (3 members);

or take any other action relative thereto.

ARTICLE 6 – AUTHORIZATION TO TRANSFER UNEXPENDED FUNDS FROM FISCAL YEAR 2022 APPROPRIATIONS

To see if the Town will vote to transfer from available funds, or Fiscal Year 2022 appropriations hitherto made, to Fiscal Year 2022 appropriation accounts; or take any other action relative thereto.

ARTICLE 7 – AUTHORIZATION TO PAY BILLS FROM A PREVIOUS FISCAL YEAR

To see if the Town will vote to appropriate a sum of money to pay bills from a previous fiscal year being held by the Town Accountant for which no encumbered funds are available; or take any other action relative thereto.

ARTICLE 8 – AUTHORIZATION TO APPROPRIATE MONEY TO THE SEWER ENTERPRISE ACCOUNT FOR FISCAL YEAR 2023

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Two Million, One Hundred Thousand, Four Hundred and Fifty-Nine Dollars and No Cents (\$2,100,459.00) to the West Boylston Sewer Enterprise Account to be expended by the Selectboard, acting as the Board of Sewer Commissioners, for sewer development, administration, assessment, operation, and maintenance expenses in Fiscal Year 2023 as follows:

Fiscal Year 2023 West Boylston Sewer Department Budget

Administration	-	\$ 123,742.00
Operations and Maintenance	-	\$1,616,894.00
Reserve Fund	-	\$ 20,000.00
Debt and Interest Payments	-	\$ 336,323.00
Capital Reserve	-	<u>\$ 3,500.00</u>
Total Budget Appropriation	-	\$2,100,459.00

and to meet said appropriation through:

- (1) the appropriation of One Million, Four Hundred and Seventy-Three Thousand, Four Hundred Dollars and No Cents (\$1,473,400.00) from Fiscal Year 2023 Sewer Enterprise Fund User Revenue, and
- (2) the appropriation of Three Hundred and Thirty-Six Thousand, Three Hundred and Twenty-Three Dollars and No Cents (\$336,323.00) from the Fund Balance Reserved For Sewer Betterment Debt Service, and
- (3) the appropriation of Two Hundred and Ninety Thousand, Seven Hundred and Thirty-Six Dollars and No Cents (\$290,736.00) from Sewer Enterprise Retained Earnings.

or take any other action relative thereto.

ARTICLE 9 - FISCAL YEAR 2023 OMNIBUS BUDGET APPROPRIATION ARTICLE

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, such sums of money as may be necessary to defray the expenses and charges of the Town of West Boylston in Fiscal Year 2023, the period of July 1, 2022 through June 30, 2023, including the costs of public education, debt and interest payments, and providing municipal services; or take any other action relative thereto.

(The proposed draft of the Fiscal Year 2023 Operating Budget can be found after the text of the Annual Town Meeting Warrant. The budget format contains the budget figures for Fiscal Year 2022, and the Town Administrator's recommendations for Fiscal Year 2023.)

ARTICLE 10 – AUTHORIZATION TO HIRE A KITCHEN FOOD SERVICE MANAGER FOR THE SENIOR CENTER

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to hire a kitchen food service manager (\$17,110) for the Senior Center; or take any other action relative thereto.

ARTICLE 11 – APPROPRIATION TO FUND AN ELDERLY COMMUNITY SERVICES PROGRAM

To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of Thirteen Thousand Five Hundred Dollars and No Cents (\$13,500.00) to fund an Elderly Community Services Program for the purpose of providing compensation for services rendered for the departments, boards, and committees of the municipality to resident property owners who have attained the age of sixty (60) years, to be used to reduce the real estate property taxes for the property in which the elderly owner resides. Said program shall be subject to the following conditions in addition to any and all eligibility requirements promulgated by the Selectboard:

1. participation in the program shall be limited to elderly residents of the Town who own property and are willing and able to provide services to the Town;
2. program participants shall receive compensation at the rate of \$13.00 per hour for each hour of service rendered for a total not to exceed One Thousand Five Hundred Dollars and No Cents (\$1,500.00) in any calendar year;
3. the Treasurer/Tax Collector shall comply with the wage, tax, and payroll deduction requirements of the state Department of Revenue and the Federal Internal Revenue Service, prior to compensating program participants; and
4. program participants who meet the eligibility guideline established by the Selectboard shall be selected for participation on a first come, first served basis,

or take any other action relative thereto.

ARTICLE 12 - DEPARTMENTAL REVOLVING FUNDS

To see if the Town will vote pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, as most recently amended, and the General Bylaws to establish Fiscal Year 2023 expenditure limits for the authorized revolving funds listed below, with such limits to be applicable from fiscal year to fiscal year unless changed by Town Meeting prior to July 1 for the ensuing fiscal year:

Authorized Revolving Funds	Spending Limit
ESCO	\$60,000
BOARD OF HEALTH	\$90,000
CEMETERY TRUSTEES	\$60,000
COUNCIL ON AGING	\$60,000
PLANNING BOARD	\$25,000
ZONING BOARD OF APPEALS	\$25,000
CONSERVATION COMMISSION	\$25,000
PARKS, PLAYGROUNDS, & FIELDS	\$50,000

HAZMAT	\$25,000
RECYCLING	\$10,000
CELEBRATIONS	\$20,000
BEAMAN MEMORIAL LIBRARY	\$25,000
ECONOMIC DEVELOPMENT TASK FORCE	\$15,000
RECREATION PROGRAM	\$50,000
LANDFILL LEASE	\$60,000

or take any other action relative thereto.

ARTICLE 13 – AUTHORIZATION TO APPROPRIATE FUNDS FROM COMMUNITY PRESERVATION FUND REVENUES

To see if the Town will vote to appropriate or reserve from the Community Preservation FY 2023 estimated annual revenues the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2023, with each item to be considered a separate appropriation:

Appropriations:

Committee Administrative Expenses \$ 7,500

Reserves:

Historic Resources Reserve \$ 32,000

Community Housing Reserve \$ 32,000

Open Space Reserve \$ 32,000

FY 2023 Budgeted Reserve \$216,500

, or take any other action relative thereto.

ARTICLE 14 – AUTHORIZATION TO AMEND THE REVOLVING ACCOUNT FOR THE COUNCIL ON AGING

To see if the Town will vote to amend the Revolving Account for the Council on Aging by inserting the language in bold:

Revolving Fund	Revenue Source	Use of Funds
Council on Aging	Fees and donations derived from various fund raising activities collected by the COA and for revenue and reimbursements from the Worcester Regional Transit Authority and user fees and donations for transportation services provided by the COA; and receipts from the payment of costs associated with weekend building usage; and fees and donations derived from the daily luncheon program	Activities related to COA programs not provided for in the FY budget, and to fund administrative expenses of the COA including, but not limited to, wages of part-time employees of the COA; and the payment of costs associated with weekend building usage; and costs associated with the daily luncheon program.

, or take any other action relative thereto.

ARTICLE 15 - AUTHORIZATION TO AMEND GENERAL BYLAWS
ARTICLE XXI PERSONNEL BYLAWS

To see if the Town will vote to amend the General Bylaws, Article XXI Personnel Bylaws, M-HOLIDAYS 1. Observed paid holidays as follow:

‘Normal compensation will be paid for the twelve (12) holidays listed below to all employees regularly scheduled to work on such holidays: Juneteenth observed on June 19,’ or take any other action relative thereto.

ARTICLE 16 – AUTHORIZATION TO AMEND THE GENERAL BYLAWS
ARTICLE XXI PERSONNEL BYLAWS

To see if the town will vote to amend the General Bylaws, Article XXI Personnel Bylaws, AA- CLASSIFICATION AND COMPENSATION PLAN 1) Classification Plan by amending the current Classification Plan for Non-exempt Emergency Fire and Medical Service Employees, or take any other action relative thereto.

ARTICLE 17 – AUTHORIZATION TO AMEND THE GENERAL BYLAWS
ARTICLE XXI PERSONNEL BYLAWS

To see if the town will vote to amend the General Bylaws, Article XXI Personnel Bylaws, AA- CLASSIFICATION AND COMPENSATION PLAN 1) Classification Plan to create the position of Department Assistant - Inspections within Grade D, or take any other action relative thereto

ARTICLE 18 – AUTHORIZATION TO APPROPRIATE FUNDS TO THE
CAPITAL INVESTMENT FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to the Capital Investment Fund; or take any other action relative thereto.

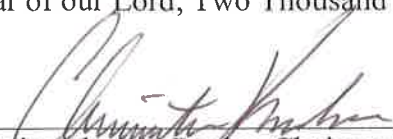
ARTICLE 19 – AUTHORIZATION TO APPROPRIATE FUNDS TO THE
STABILIZATION FUND


To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to the Stabilization Fund; or take any other action relative thereto

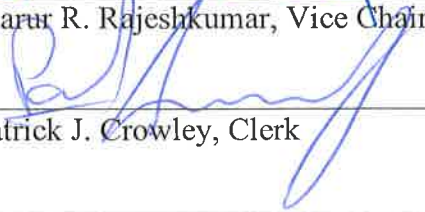
And you are directed to serve this Warrant by posting an attested copy thereof at the place of said meeting as aforesaid and at the Post Office in said Town seven (7) days at least before the time of said meeting.

Hereof, fail not, make do return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting as aforesaid.

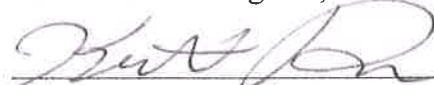
Given under our hands this 27th day of April in the year of our Lord, Two Thousand and Twenty-Two.


Christopher A. Rucho, Chairman


Bharat R. Rajeshkumar, Vice Chairman


Patrick J. Crowley, Clerk

Michael J. Kittredge III, Selectman


Kristina Pedone, Selectman

Selectboard
Town of West Boylston

A true copy attest:

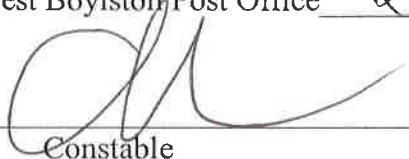

Dayman Bartek, Town Clerk

Honorable Selectboard:

I have served this Warrant by posting duly attested copies thereof at the following places:

Municipal Office Building X
West Boylston Middle/High School X
West Boylston Post Office X

Pruneau's Barber Shop X
Municipal Lighting Plant X
Beaman Memorial Library X


Constable

4/29/22
Date

Any resident seeking assistance in participating at town meeting due to any disability is encouraged to contact the Town Clerk's Office at 774.261.4020 in advance of town meeting.

Town of West Boylston
Schedule of Departmental Appropriations and Expenditures
FY2023 Budget Recommendations

		<i>Town Meeting Approved Budget FY 2022</i>	<i>Town Admin Recommended Budget FY 2023</i>
01-114-5100-5115	Moderator Salary	\$ 1.00	\$ 1.00
01-114-5200-5700	Moderator Other Charges	\$ 50.00	\$ 50.00
	TOTAL MODERATOR	\$ 51.00	\$ 51.00
01-122-5100-5100	Selectmen Salaries	\$ 5.00	\$ 5.00
01-122-5200-xxxx	Selectmen Other Expenses	\$ 5,850.00	\$ 5,850.00
	TOTAL SELECTMEN	\$ 5,855.00	\$ 5,855.00
01-123-5100-5100	Town Administrator Salaries	\$ 188,500.00	\$ 191,052.00
01-123-5200-5xxx	Town Administrator Other Expenses	\$ 4,800.00	\$ 4,800.00
	TOTAL TOWN ADMINISTRATOR	\$ 193,300.00	\$ 195,852.00
01-132-5200-5780	<i>Reserve Fund</i>	\$ 32,000.00	\$ 32,000.00
	TOTAL FINANCE COMMITTEE	\$ 32,000.00	\$ 32,000.00
01-135-5100-5100	Town Accountant Salary and Wages	\$ 136,902.00	\$ 140,190.00
01-135-5200-5xxx	Town Accountant Other Expenses	\$ 29,450.00	\$ 29,938.00
	TOTAL TOWN ACCOUNTANT	\$ 166,352.00	\$ 170,128.00
01-136-5200-5315	<i>Town Audit Purchased Services</i>	\$ 44,900.00	\$ 27,900.00
	TOTAL TOWN AUDIT	\$ 44,900.00	\$ 27,900.00
01-141-5100-5100	Assessor's Salaries	\$ 16,473.00	\$ 19,994.00
01-141-5200-5xxx	Assessor's Other Expenses	\$ 75,125.00	\$ 76,525.00
	TOTAL ASSESSORS	\$ 91,598.00	\$ 96,519.00
01-145-5100-5100	Treasurer/Collector Salaries	\$ 167,904.00	\$ 169,320.00
01-145-5200-5xxx	Treasurer/Collector Other Expenses	\$ 46,065.00	\$ 48,800.00
	TOTAL TREASURER/COLLECTOR	\$ 213,969.00	\$ 218,120.00
01-151-5200-5200	Town Counsel Purchased Services	\$ 85,000.00	\$ 85,000.00
	TOTAL TOWN COUNSEL	\$ 85,000.00	\$ 85,000.00
01-155-5200-5xxx	Computer Other Expenses	\$ 96,915.00	\$ 96,965.00
01-155-5300-5800	Computer Capital Outlay	\$ 12,000.00	\$ 20,000.00
	TOTAL DATA PROCESSING	\$ 108,915.00	\$ 116,965.00
01-161-5100-5100	Town Clerk Salaries	\$ 90,193.00	\$ 87,845.00
01-161-5200-5xxx	Town Clerk Other Expenses	\$ 1,575.00	\$ 1,575.00
	TOTAL TOWN CLERK	\$ 91,768.00	\$ 89,420.00
01-162-5100-5100	Elections Salaries	\$ 8,010.00	\$ 7,022.00
01-162-5200-5xxx	Elections Other Expenses	\$ 10,150.00	\$ 14,000.00
	TOTAL ELECTIONS & REGISTRATIONS	\$ 18,160.00	\$ 21,022.00
01-171-5100-5100	Conservation Commission Salaries	\$ 1,800.00	\$ 1,800.00
	Total Conservation	\$ 1,800.00	\$ 1,800.00
01-175-5100-5100	Planning Board Salaries	\$ 4,080.00	\$ 4,080.00
	TOTAL PLANNING BOARD	\$ 4,080.00	\$ 4,080.00
01-176-5100-5100	Zoning Board of Appeals Salaries	\$ 3,000.00	\$ 3,000.00
	Total ZBA	\$ 3,000.00	\$ 3,000.00
01-192-5200-5xxx	Public Safety Other Expenses	\$ 37,720.00	\$ 37,900.00
01-192-5250-5240	Public Safety H.Q. Bldg Repair & Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL PUBLIC SAFETY HEADQUARTERS	\$ 47,620.00	\$ 47,800.00
01-194-5100-5100	Town Hall Salaries	\$ 14,966.00	\$ -
01-194-5200-5xxx	Town Hall Other Expenses	\$ 48,700.00	\$ 64,484.00
01-194-5250-5240	Town Hall Bldg Repair & Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL TOWN HALL BUILDING	\$ 73,566.00	\$ 74,384.00

Town of West Boylston
Schedule of Departmental Appropriations and Expenditures
FY2023 Budget Recommendations

		<i>Town Meeting Approved Budget FY 2022</i>	<i>Town Admin Recommended Budget FY 2023</i>
01-195-5200-5200	Town Report Purchased Services	\$ 800.00	\$ 800.00
	TOTAL PRINT TOWN REPORT	\$ 800.00	\$ 800.00
01-199-5100-5100	WBPA Salaries & Wages	\$ 45,950.00	\$ 45,950.00
01-199-5200-5xxx	WBPA Other Expenses	\$ 9,600.00	\$ 9,600.00
	TOTAL PEG TV	\$ 55,550.00	\$ 55,550.00
01-193-5xxx--5xxx	Facilities Management Expenses	\$ 32,000.00	\$ 32,000.00
	TOTAL FACILITIES MANAGEMENT	\$ 32,000.00	\$ 32,000.00
	TOTAL GENERAL GOVERNMENT	\$ 1,270,284.00	\$ 1,278,246.00
01-210-5100-5100	Police Salaries	\$ 1,520,262.00	\$ 1,576,515.00
01-210-5200-5xxx	Police Other Expenses	\$ 112,955.00	\$ 123,639.00
01-210-5300-5800	Police Capital Outlay	\$ -	\$ 54,803.00
01-210-5250-5240	Police Station Building Repair & Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL POLICE	\$ 1,643,117.00	\$ 1,764,857.00
01-220-5100-5100	Fire Salaries	\$ 846,444.00	\$ 886,811.00
01-220-5xxx-5xxx	Fire Other Expenses	\$ 121,825.00	\$ 121,825.00
	TOTAL FIRE	\$ 968,269.00	\$ 1,008,636.00
01-235-5xxx-5xxx	Communications Other Expenses	\$ 160,254.00	\$ 191,221.00
	TOTAL PUBLIC SAFETY COMMUNICATIONS	\$ 160,254.00	\$ 191,221.00
01-241-5100-5100	Building Inspector Salaries	\$ 87,940.00	\$ 90,451.00
01-241-5200-5xxx	Building Inspector Other Expenses	\$ 8,500.00	\$ 8,800.00
	TOTAL BUILDING INSPECTOR	\$ 96,440.00	\$ 99,251.00
01-244-5200-5200	Sealer of Weights Purchased Services	\$ 1,750.00	\$ 1,750.00
	TOTAL SEALER OF WEIGHTS	\$ 1,750.00	\$ 1,750.00
01-291-5200-5xxx	Emergency Management Other Expenses	\$ 8,000.00	\$ 8,000.00
	TOTAL Emergency Management	\$ 8,000.00	\$ 8,000.00
01-292-5100-5100	Animal Control Salary	\$ 13,000.00	\$ 13,000.00
01-292-5200-5xxx	Animal Control Other Expenses	\$ 1,500.00	\$ 1,500.00
	TOTAL ANIMAL CONTROL	\$ 14,500.00	\$ 14,500.00
	TOTAL PUBLIC SAFETY	\$ 2,892,330.00	\$ 3,088,215.00
	Education-Expenses	\$ 12,897,774.00	\$ 13,270,218.00
	TOTAL EDUCATION	\$ 12,897,774.00	\$ 13,270,218.00
01-420-5100-5100	Highway Salaries	\$ 502,038.00	\$ 660,132.00
01-420-5200-5xxx	Highway Other Expenses	\$ 318,600.00	\$ 323,369.00
01-420-5250-5240	Municipal Building Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL STREETS AND PARKS	\$ 830,538.00	\$ 993,401.00
01-423-5100-5100	Snow Removal Salaries	\$ 59,000.00	\$ 59,000.00
01-423-5200-5xxx	Snow Removal Other Expenses	\$ 107,000.00	\$ 107,000.00
	TOTAL SNOW REMOVAL	\$ 166,000.00	\$ 166,000.00
01-424-5200-5200	Street Lighting	\$ 32,151.00	\$ 28,206.00
	TOTAL STREET LIGHTING	\$ 32,151.00	\$ 28,206.00
01-430-5200-5200	Trash Removal and Tipping Fees	\$ 523,848.00	\$ 544,802.00
	TOTAL TRASH REMOVAL & TIPPING	\$ 523,848.00	\$ 544,802.00

Town of West Boylston
Schedule of Departmental Appropriations and Expenditures
FY2023 Budget Recommendations

		<i>Town Meeting Approved Budget FY 2022</i>	<i>Town Admin Recommended Budget FY 2023</i>
01-491-5100-5100	Cemetery Salaries	\$ 108,855.00	\$ -
	TOTAL CEMETERY	\$ 108,855.00	\$ -
TOTAL PUBLIC WORKS		\$ 1,661,392.00	\$ 1,732,409.00
01-510-5100-5100	Board of Health Salaries	\$ 9,000.00	\$ 9,000.00
	TOTAL BOARD OF HEALTH	\$ 9,000.00	\$ 9,000.00
01-541-5100-5100	Council on Aging Salaries	\$ 91,669.00	\$ 94,432.00
01-541-5200-5xxx	Council on Aging Other Expenses	\$ 31,650.00	\$ 33,300.00
01-541-5250-5240	Municipal Building Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL COUNCIL ON AGING	\$ 133,219.00	\$ 137,632.00
01-543-5100-5100	Veteran's Services Salary	\$ 5,000.00	\$ 5,000.00
01-543-5200-5xxx	Veteran's Services Other Expenses	\$ 1,300.00	\$ 2,400.00
01-543-5250-5770	Veteran's Benefits	\$ 120,000.00	\$ 100,000.00
	TOTAL VETERANS SERVICES	\$ 126,300.00	\$ 107,400.00
TOTAL HUMAN SERVICES		\$ 268,519.00	\$ 254,032.00
01-610-5100-5100	Library Salaries	\$ 321,133.00	\$ 332,847.00
01-610-5200-5xxx	Library Other Expenses	\$ 165,940.00	\$ 168,600.00
01-610-5250-5240	Library Building Maintenance	\$ 9,900.00	\$ 9,900.00
	TOTAL LIBRARY	\$ 496,973.00	\$ 511,347.00
01-692-5200-5xxx	Celebrations Expenses	\$ 1,700.00	\$ 1,700.00
	TOTAL CELEBRATIONS	\$ 1,700.00	\$ 1,700.00
TOTAL CULTURE AND RECREATION		\$ 498,673.00	\$ 513,047.00
01-710-5900-5910	Maturing Debt-Principal	\$ 630,301.00	\$ 635,301.00
01-751-5900-5915	Maturing Debt-Interest	\$ 340,069.00	\$ 311,522.00
01-752-5900-5925	Interest on Temporary Loans	\$ 1,000.00	\$ 1,000.00
	TOTAL DEBT SERVICE	\$ 971,370.00	\$ 947,823.00
01-840-5200-5780	Regional Planning Assessment	\$ 1,965.00	\$ 2,152.00
01-843-5200-5780	Wachusett Earthday Collaborative	\$ 2,000.00	\$ 2,000.00
01-843-5200-5780	Wachusett Greenways	\$ 1,050.00	\$ 1,050.00
	TOTAL INTERGOVERNMENTAL	\$ 5,015.00	\$ 5,202.00
01-911-5200-5170	County Retirement Assessment	\$ 1,500,602.00	\$ 1,642,044.00
01-912-5200-5178	Workers Compensation Insurance	\$ 90,000.00	\$ 104,129.00
01-913-5200-5179	Unemployment Compensation	\$ 35,000.00	\$ 35,000.00
01-913-5200-5200	Unemployment Purchased Services	\$ 2,800.00	\$ 2,800.00
01-914-5200-5172	Group Health Insurance Premiums	\$ 4,037,590.00	\$ 4,133,052.00
01-915-5200-5173	Group Life Insurance Premium	\$ 13,000.00	\$ 13,500.00
01-916-5200-5174	Medicare-Town's Share	\$ 218,004.00	\$ 224,000.00
01-945-5200-5740	General Insurance	\$ 200,000.00	\$ 205,364.00
01-945-5250-5741	Self-Insurance Deductible Expenses	\$ 30,000.00	\$ 10,000.00
	TOTAL EMPLOYEE BENEFITS/RISK MANAGEMENT	\$ 6,126,996.00	\$ 6,369,889.00
01-930-5xxx-5xxx	ESCO Other Expenses	\$ 246,198.00	\$ 254,035.00
	Total ESCO Lease Payment	\$ 246,198.00	\$ 254,035.00
TOTAL OTHER		\$ 7,349,579.00	\$ 7,576,949.00
GRAND TOTALS		\$ 26,838,551.00	\$ 27,713,116.00