



POLICY No.: K-5
DATE ADOPTED: 1-21-93

TOWN OF WEST BOYLSTON BOARD OF SELECTMEN POLICY

Workmen's Compensation Policy

Policy: If you are on Workmen's Compensation, your health and life insurance are still in effect. You will still have to pay your employee share of the premium costs.

Workmen's Compensation checks will equal approximately 60% of your normal pay. (or three days out of a 5-day week) You may use ~~3~~ of your accumulated sick time days (or 40%) to make up the difference for 100% of your pay. In no case can the combination exceed 100% of your pay. The advantage of using ~~2~~ sick ~~days~~ time

is that any necessary deductions may be taken such as health insurance, life insurance, credit union, or union dues. This would avoid having to bill for these payments.

Police and fire employees are treated differently because the law is different. These employees fall under Chapter 41, Section 111F of the Mass General Laws.

For those on Worcester Regional county Retirement or MTRS, you are still getting credit for your service time with the town but your individual account is not increasing because you do not make contributions on the Workmen's Compensation portion of your income NOR the supplemental sick leave used while on Worker's Compensation.