

Town of West Boylston Personnel Board
Minutes of Meeting
September 25, 2019

In Attendance:

Personnel Board Members: Larry Chism, Chairperson, Vanessa Kuzmanovski, Laura Carney and Christine Mazeika

Mr. Chism called the meeting to order at 6:00 p.m.

- I. Approval of the Minutes from the July 31, 2019 meeting. Ms. Kuzmanovski made a motion to approve the minutes, Mr. Chism, seconded, so moved.

- II. Wage Study Update/Status

Mr. Chism has spoken with Mary Aicardi from the Collins Center. Town Administrator, Nancy Lucier has been working with Ms. Aicardi and her assistant. Ms. Lucier is comfortable with the level of control that the Town has with regards to the process. After the October Town Meeting, Ms. Lucier will have more time to devote to the process.

- III. Personnel Bylaws Review

There was a review/discussion of the articles to be placed on the agenda of the October Town Meeting that deal with the Personnel Bylaws. There are changes to Personal Days, which have been previously discussed.

There are also, some changes within the Fire Department portions of the bylaws. Chief Welsh stopped by to see if the Board had any questions. Most of the changes for these bylaws are updates due to the Full Time Firefighters now being governed by their Union Contract and not the Personnel Bylaws. Other changes include some minor compensation changes that the Town Administrator has approved as well.

Ms. Kuzmanovski made a motion to approve these changes to the bylaws, Ms. Carney seconded. Approved.

- IV. Miscellaneous

Mr. Chism mentioned that he would like to make a change in the Chairperson of the Personnel Board. He will stay on the Board, but not as Chairperson. This will be considered at a future meeting.

The next meeting is to be determined, depending on situations that may arise.

At 6:18 p.m., Ms. Kuzmanovski made a motion to adjourn, Mr. Chism seconded.