

Town of West Boylston
New Health Insurance Premium Rates - TOWN EMPLOYEES
Effective July 1, 2019 - June 30, 2020

Fallon Health Plan

Ee's Hired < 3/1/2010

Ee's Hired > 3/1/2010

Fallon Select HMO - Family (\$250/\$500 Deductible)

20%

30%

Total Monthly Premium Cost

\$2,283.71

\$2,283.71

Employee/Pre-65 Retiree Monthly Cost

\$456.74

\$685.11

Bi-Weekly Payroll Deduction Amount

\$228.37

\$342.56

Fallon Select HMO - Individual (\$250 Deductible)

20%

30%

Total Monthly Premium Cost

\$885.15

\$885.15

Employee/Pre-65 Retiree Monthly Cost

\$177.03

\$265.55

Bi-Weekly Payroll Deduction Amount

\$88.52

\$132.78

Fallon "DIRECT" HMO - Family (No Deductible)

20%

30%

Total Monthly Premium Cost

\$1,983.23

\$1,983.23

Employee/Pre-65 Retiree Monthly Cost

\$396.65

\$594.97

Bi-Weekly Payroll Deduction Amount

\$198.33

\$297.49

Fallon "DIRECT" HMO - Individual (No Deductible)

20%

30%

Total Monthly Premium Cost

\$768.69

\$768.69

Employee/Pre-65 Retiree Monthly Cost

\$153.74

\$230.61

Bi-Weekly Payroll Deduction Amount

\$76.87

\$115.31

Fallon PPO (MultiPlan/PHCS) - Family (*)

40%

50%

Total Monthly Premium Cost

\$3,828.00

\$3,828.00

Employee/Pre-65 Retiree Monthly Cost

\$1,531.20

\$1,914.00

Bi-Weekly Payroll Deduction Amount

\$765.60

\$957.00

Fallon PPO (MultiPlan/PHCS) - Individual (*)

40%

50%

Total Monthly Premium Cost

\$1,483.70

\$1,483.70

Employee/Pre-65 Retiree Monthly Cost

\$593.48

\$741.85

Bi-Weekly Payroll Deduction Amount

\$296.74

\$370.93

(*) \$250/\$500 Deductible "In-Network"; \$500/\$1,000 Deductible "Out-of-Network"

Altus Dental - ONE PLAN with Child Orthodontia

All Employees / Retirees

100% Employee / Retiree Paid

Family

"Total" Employee / Retiree Monthly Cost (100%)

\$157.37

Bi-Weekly Payroll Deduction Amount

\$78.69

2-Person

"Total" Employee / Retiree Monthly Cost (100%)

\$109.22

Bi-Weekly Payroll Deduction Amount

\$54.61

Individual

"Total" Employee / Retiree Monthly Cost (100%)

\$54.61

Bi-Weekly Payroll Deduction Amount

\$27.31