

Town of West Boylston
New Health Insurance Premium Rates - SCHOOL EMPLOYEES (10-Month)
Effective July 1, 2015 - June 30, 2016

Harvard Pilgrim Health Care

Hired on / > 8/26/13

<u>HPHC - HMO- Family</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$1,789.21	\$1,789.21
Employee Monthly Cost	\$357.84	\$536.76
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$214.70	\$322.06
<u>HPHC - HMO- Individual</u>	<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost	\$693.49	\$693.49
Employee Monthly Cost	\$138.70	\$208.05
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$83.22	\$124.83
<u>HPHC - POS- Family</u>	<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost	\$2,945.30	\$2,945.30
Employee Monthly Cost	\$1,030.86	\$1,030.86
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$618.52	\$618.52
<u>HPHC - POS- Individual</u>	<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost	\$1,141.58	\$1,141.58
Employee Monthly Cost	\$399.55	\$399.55
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$239.73	\$239.73
<u>HPHC - PPO- FAMILY</u>	<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost	\$5,423.52	\$5,423.52
Employee Monthly Cost	\$1,898.23	\$1,898.23
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$1,138.94	\$1,138.94
<u>HPHC - PPO- Individual</u>	<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost	\$2,102.11	\$2,102.11
Employee Monthly Cost	\$735.74	\$735.74
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$441.44	\$441.44

Altus Dental

All Employees

	<u>Low</u>	<u>High</u>
	<u>Plan</u>	<u>Plan</u>
<u>Family</u>		
Total Monthly Premium Cost	\$139.57	\$145.59
Employee Monthly Cost (<u>100%</u>)	\$139.57	\$145.59
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$83.74	\$87.35
<u>2-Person</u>		
Total Monthly Premium Cost	\$97.29	\$105.02
Employee Monthly Cost (<u>100%</u>)	\$97.29	\$105.02
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$58.37	\$63.01
<u>Individual</u>		
Total Monthly Premium Cost	\$48.65	\$52.51
Employee Monthly Cost (<u>100%</u>)	\$48.65	\$52.51
Bi-Weekly (20 P/R's) Payroll Deduction Amount	\$29.19	\$31.51