

Town of West Boylston
New Health Insurance Premium Rates - WATER EMPLOYEES
Effective July 1, 2016 - June 30, 2017

Harvard Pilgrim Health Care

<u>HPHC - HMO - Family "Current Plan"</u>		<u>10%</u>
Total Monthly Premium Cost		\$1,854.25
Employee/Pre-65 Retiree Monthly Cost		\$185.43
Bi-Weekly Payroll Deduction Amount		\$92.72
<u>HPHC - HMO - Individual "Current Plan"</u>		<u>10%</u>
Total Monthly Premium Cost		\$718.69
Employee/Pre-65 Retiree Monthly Cost		\$71.87
Bi-Weekly Payroll Deduction Amount		\$35.94
<u>HPHC - HMO - Family "NEW FOCUS NETWORK"</u>		<u>10%</u>
Total Monthly Premium Cost		\$1,744.34
Employee/Pre-65 Retiree Monthly Cost		\$174.43
Bi-Weekly Payroll Deduction Amount		\$87.22
<u>HPHC - HMO - Individual "NEW FOCUS NETWORK"</u>		<u>10%</u>
Total Monthly Premium Cost		\$676.10
Employee/Pre-65 Retiree Monthly Cost		\$67.61
Bi-Weekly Payroll Deduction Amount		\$33.81
<u>HPHC - POS - Family</u>		<u>25%</u>
Total Monthly Premium Cost		\$3,052.37
Employee/Pre-65 Retiree Monthly Cost		\$763.09
Bi-Weekly Payroll Deduction Amount		\$381.55
<u>HPHC - POS - Individual</u>		<u>25%</u>
Total Monthly Premium Cost		\$1,183.08
Employee/Pre-65 Retiree Monthly Cost		\$295.77
Bi-Weekly Payroll Deduction Amount		\$147.89
<u>HPHC - PPO - FAMILY</u>		<u>25%</u>
Total Monthly Premium Cost		\$5,620.67
Employee/Pre-65 Retiree Monthly Cost		\$1,405.17
Bi-Weekly Payroll Deduction Amount		\$702.59
<u>HPHC - PPO - Individual</u>		<u>25%</u>
Total Monthly Premium Cost		\$2,178.53
Employee/Pre-65 Retiree Monthly Cost		\$544.63
Bi-Weekly Payroll Deduction Amount		\$272.32

Altus Dental - ONE PLAN now with Child Orthodontia

All Employees / Retirees
100% Employee / Retiree Paid

<u>Family</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$145.59
	Bi-Weekly Payroll Deduction Amount	\$72.80
<u>2-Person</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$105.02
	Bi-Weekly Payroll Deduction Amount	\$52.51
<u>Individual</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$52.51
	Bi-Weekly Payroll Deduction Amount	\$26.26