

Town of West Boylston
New Health Insurance Premium Rates - SCHOOL EMPLOYEES (12-Month)
Effective July 1, 2016 - June 30, 2017

Harvard Pilgrim Health Care

Hired on / > 8/26/2013

<u>HPHC - HMO - Family "Current Plan"</u>		<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost		\$1,854.25	\$1,854.25
Employee Monthly Cost		\$370.85	\$556.28
Bi-Weekly Payroll Deduction Amount		\$185.43	\$278.14
<u>HPHC - HMO - Individual "Current Plan"</u>		<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost		\$718.69	\$718.69
Employee Monthly Cost		\$143.74	\$215.61
Bi-Weekly Payroll Deduction Amount		\$71.87	\$107.81
<u>HPHC - HMO - Family "NEW FOCUS NETWORK"</u>		<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost		\$1,744.34	\$1,744.34
Employee Monthly Cost		\$348.87	\$523.30
Bi-Weekly Payroll Deduction Amount		\$174.44	\$261.65
<u>HPHC - HMO - Individual "NEW FOCUS NETWORK"</u>		<u>20%</u>	<u>30%</u>
Total Monthly Premium Cost		\$676.10	\$676.10
Employee Monthly Cost		\$135.22	\$202.83
Bi-Weekly Payroll Deduction Amount		\$67.61	\$101.42
<u>HPHC - POS - Family</u>		<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost		\$3,052.37	\$3,052.37
Employee Monthly Cost		\$1,068.33	\$1,068.33
Bi-Weekly Payroll Deduction Amount		\$534.17	\$534.17
<u>HPHC - POS - Individual</u>		<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost		\$1,183.08	\$1,183.08
Employee Monthly Cost		\$414.08	\$414.08
Bi-Weekly Payroll Deduction Amount		\$207.04	\$207.04
<u>HPHC - PPO - FAMILY</u>		<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost		\$5,620.67	\$5,620.67
Employee Monthly Cost		\$1,967.23	\$1,967.23
Bi-Weekly Payroll Deduction Amount		\$983.62	\$983.62
<u>HPHC - PPO - Individual</u>		<u>35%</u>	<u>35%</u>
Total Monthly Premium Cost		\$2,178.53	\$2,178.53
Employee Monthly Cost		\$762.49	\$762.49
Bi-Weekly Payroll Deduction Amount		\$381.25	\$381.25

Altus Dental - ONE PLAN now with Child Orthodontia

All Employees
100% Employee Paid

<u>Family</u>	"Total" Employee Monthly Cost (100%)	\$151.32
	Bi-Weekly Payroll Deduction Amount	\$75.66
<u>2-Person</u>	"Total" Employee Monthly Cost (100%)	\$105.02
	Bi-Weekly Payroll Deduction Amount	\$52.51
<u>Individual</u>	"Total" Employee Monthly Cost (100%)	\$52.51
	Bi-Weekly Payroll Deduction Amount	\$26.26